

**CONSENT TO RECEIVE, REVIEW, ACCESS, SIGN &  
AUTHENTICATE CERTAIN DOCUMENTS, FORMS,  
LETTERS, & OTHER INFORMATION ELECTRONICALLY  
("E-Signature Consent")**

**PLEASE READ THE FOLLOWING CAREFULLY**

By entering your full name below, you are agreeing to electronically access, receive, review, sign, and authenticate certain documents, forms, and/or letters ("Materials") covered by the federal Electronic Signatures in Global and National Commerce Act ("E-SIGN"), various state electronic transactions acts ("ETAs") and/or the separate state laws of Illinois, New York, and Washington, including but not limited to the following Materials:

- (a) Background check disclosures, information, policy, terms and authorizations;
- (b) New York Article 23-A;
- (c) Pre-Adverse Action letter;
- (d) Summary of Rights under the federal Fair Credit Reporting Act;
- (e) Summary of Rights under applicable state law;
- (f) A copy of your background check/report;
- (g) Adverse Action letter;
- (h) Any other background check communication or disclosure;
- (i) Offer Letter or independent contractor agreement;
- (j) I-9 form; and/or,
- (k) Any other employment-related or contractor related documents (e.g., wage statements, commission plans, contract rates, etc.).

This E-Signature Consent applies to all Materials, both current and future, related to your employment with WeCuro, Inc.

By entering your full name below, you are agreeing that your electronic signature is the equivalent of your handwritten (or wet) signature, with all the same legal and binding effect. In certain cases throughout your employment or independent contractor agreement you may be asked to click buttons labeled "I Agree", "I Acknowledge," or using similar words, or otherwise electronically to acknowledge, accept, review, etc. Materials. This E-Signature Consent applies to those instances as well. You also understand that, in its sole discretion, WeCuro, Inc may mail, hand-deliver, communicate, or otherwise send you hard-copy Materials.

You may obtain a paper copy of any electronic Materials, including ones already or to be accessed, received, reviewed, and/or signed electronically, by sending a written request to WeCuro, Inc, 10705 Rockaway Blvd, Ozone Park, NY 11417. You will be charged a reasonable fee to cover the costs of providing a paper copy.

You may withdraw your consent to receive, review, access, sign, and authenticate any additional electronic Materials at any time by canceling this E-Signature Consent. You may cancel this E-Signature Consent and withdraw your consent now by not completing the E-Signature Consent form and exiting the system. You may cancel this E-Signature Consent and

withdraw your consent in the future by sending a written cancellation request to WeCuro, Inc, 10705 Rockaway Blvd, Ozone Park, NY 11417 or by calling WeCuro, Inc at 1-855-956-6335. Any withdrawal of your consent will be effective after a reasonable period of time in order for WeCuro, Inc to process validity, effectiveness, or enforceability of (a) any authorization, consent, or e-signature provided by you prior to the effective date of your withdrawal or (b) any document, form, letter, etc. that was provided or made available to you in electronic format prior to the effective date of our withdrawal. Withdrawal of your consent format prior to the effective date of your withdrawal. Withdrawal of your consent (i.e. canceling this E-Signature Consent) also will not relieve you from the obligation to complete the required Materials. Withdrawal/ canceling will require you to receive, review, access, sign, and authenticate these Materials in hard copy instead of electronically. Receiving, reviewing, accessing, signing, and authenticating certain Materials in either electronic or hard copy is a condition of initial and/or continued employment.

You must update WeCuro, Inc regarding the information necessary to contact you electronically (including your personal email address) by calling WeCuro, Inc at 1-855-946-6335.

If you are employed, WeCuro, Inc may electronically send Materials to your WeCuro, Inc email address or your personal email address, at its discretion.

To access these electronic Materials, you must have (a) a personal computer or mobile device and an operating system capable of receiving, accessing, displaying, and either printing or storing information, (b) an Internet connection, and (c) an acceptable Internet Browser Software. If you are able to see this E-Signature Consent, your hardware and software should allow you to access these electronic Materials.

To retain any of these electronic Materials, you may either print or download them. To print these Materials, you will need a printer connected to your computer. To download these Materials, you will need a printer connected to your computer. To download these Materials, you will need an available storage medium, like a hard drive on your computer or a removable thumb drive. To print these Materials on your mobile device, you will need a printer linked with your device (e.g., via Wi-Fi, Bluetooth®, etc.) and/or an application (app) that allows for printing. To store these Materials on your mobile device you will need (1) sufficient storage space on your mobile device and (2) an app or function that allows for the capture of electronic data (e.g., a screenshot). Please follow the instructions for your particular computer operating system and/or software to print and/or to download these Materials. Each individual screen may need to be printed and/or downloaded separately. If you have trouble printing and/or downloading, please contact the manufacturer of your personal computer or mobile device, computer operating system, web browser, app, or other relevant software or another information source of your choosing.

By entering my full name below, I understand that I am:

1. Confirming that I can access this E-Signature Consent.
2. Confirming that I have an email address and that the computer I intend to use to access documents electronically has the hardware and software requirements

described in this E-Signature Consent, to access and to retain these electronic Materials.

3. Agreeing to electronically access, receive, review, sign, and authenticate Materials related in any way to my employment with WeCuro, Inc, in place of hard copy/paper documents and handwritten signatures.
4. Confirming that I understand how to cancel this E-Signature Consent, should I ever want to do so.
5. Consenting to update WeCuro, Inc regarding the information necessary to contact me electronically (including my personal email address) by calling WeCuro, Inc at 1-855-946-6335.
6. Agreeing that I have read, understand, and agree to all statements, agreements, and acknowledgements in this E-Signature Consent.

### Do Not E-Sign Until You Have Read The Above Statement.

By my e-Signature below, I certify that all of the foregoing information I have provided, and any attached documents, are complete, accurate and truthful, and I understand that any omission or misrepresentation of fact may result in the immediate termination of any consideration to my application. To the extent the information that I have provided, and any attached documents, become incomplete or inaccurate in any manner, or circumstances change such that my response(s) to any of the requests or questions on this form would need to be modified, I understand and agree that I have an obligation to immediately notify WeCuro, Inc of such change(s). I also certify that I have read and fully understand and accept all the terms contained herein.

Name : \_\_\_\_\_

Signature :

Date : \_\_\_\_\_